



Applicant for Employment
Hoette Concrete Construction Company

Hoette Concrete Construction is an equal opportunity employer and does not discriminate against otherwise qualified applicants on the basis of race, color, creed, religion, ancestry, age, sex, marital status, national origin, disability or handicap, or veteran status.

Name: _____ Email Address: _____
 First Middle Last Suffix

Home Address: _____ Cell Phone: (____) _____
 Street City State Zip Code

Time Resided at Address: _____ S.S.N: _____ - _____ - _____ Birthdate: ____/____/____

Driver's License State: _____ Driver's License #: _____ Class: _____ Expiration Date: ____/____/____

Union Name (circle one): Carpenter/ Laborers/Cement Mason/ None Union Local #: _____ Union Term (circle one): Apprentice ____ term Journeyman

Work History (List Most Recent Employer First)

From	Company Name	\$
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To	Address/Telephone	Pay Rate
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Position Held	Major Duties	Reason for Leaving
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From	Company Name	\$
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To	Address/Telephone	Pay Rate
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Position Held	Major Duties	Reason for Leaving
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From	Company Name	\$
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To	Address/Telephone	Pay Rate
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Position Held	Major Duties	Reason for Leaving
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Education

Last Year Completed	Dates Attended From: ____/____	To: ____/____	Degree Awarded	Y	N	Sports
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Vehicle Information

Make: _____	Model: _____	Year: _____
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Driving Experience

Straight Truck From: ___/___/___ To: ___/___/___ Approx Miles: _____ Tractor & Trailer From: ___/___/___ To: ___/___/___ Approx Miles: _____

Dump Truck From: ___/___/___ To: ___/___/___ Approx Miles: _____ Roll-Off Container From: ___/___/___ To: ___/___/___ Approx Miles: _____

Accident History (last 3 years)

Date: ___/___/___ Fatalities: Y N Injuries: Y N Description: _____

Date: ___/___/___ Fatalities: Y N Injuries: Y N Description: _____

Date: ___/___/___ Fatalities: Y N Injuries: Y N Description: _____

Traffic Convictions (last 3 years)

Date: ___/___/___ Location: _____ Charge: _____ Penalty: _____

Date: ___/___/___ Location: _____ Charge: _____ Penalty: _____

Date: ___/___/___ Location: _____ Charge: _____ Penalty: _____

References

Name: _____ Phone #: (_____) _____ Relationship: _____ Years Known: _____

Name: _____ Phone #: (_____) _____ Relationship: _____ Years Known: _____

Emergency Contacts

Name: _____ Phone #: (_____) _____ Relationship: _____

Name: _____ Phone #: (_____) _____ Relationship: _____

Special Skills

To the best of your knowledge, are you able to perform the essential functions of the position, including heaving lifting and pulling? Yes No

List any special skills, experience and/or training that would enhance your ability to perform the position applied for. _____

Have you ever worked for Hoette Concrete? Yes No From: ___/___/___ To: ___/___/___ How were you referred to Hoette Concrete? _____

Employment Disclosure

Have you ever been arrested or convicted for a criminal charge? Yes NoAre you subject to a pending criminal charge, out on bail, or awaiting sentencing for any conviction? Yes No

(A criminal arrest or conviction will not necessarily disqualify you for employment. Factors such as the date of the offense, seriousness and nature of the offense and the relationship of the offense to the job for which you are applying will be taken into account.)

If yes to either question, please provide details here.

Note – Read Before Signing

By signing this application you acknowledge that all of the following are true and correct: (1) that you have read and understand this application; (2) that all the information on this application is true and correct and that you have not omitted or withheld any information that it requested. False statement, misrepresentations, or omissions may be cause for cancellation of an employment offer or termination if already employed (3) that the employer may contact any person identified on your application and any present or previous employer and that you agree that all such persons may provide information about you and that you release all such persons from any and all liability for providing any such information; (4) that if employed by Hoette Concrete you will be an at-will employee and either you or Concrete may end your employment at any time without prior notice and with or without any reason. You also agree that no one, other than the President acting through a signed written agreement, has the authority at any time to employ you on any other basis.

I HAVE READ THE ABOVE PARAGRAPH AND UNDERSTAND IT.

Signature of Applicant: _____ Printed Name: _____ Date: _____